

SAP - HR

Organization Management

- Object types
- Object keys
- Expert mode
- Simple maintenance
- Organization staff planning
- Info types

Enterprise Structure

- Company
- Company code
- Personnel area
- Personnel sub-area
- Assignments

Personal Structure

- Employee groups
- Employee sub-groups
- Assignments

Personal Management

Personal Administration

Organizational Data

- Employee attributes
- Payroll area
- ABKRS feature
- Control record
- Period parameters
- Date modifiers

Recruitment

- Vacancies
- Advertisements
- Personnel officer
- Line manager
- Application types

Pay roll data

Basic pay

- Personnel calculation rule
- Collective agreement provision and grouping
- Pay scale type
- Pay scale area
- Pay scale levels
- Pay scale groups
- Feature tariff
- Wage types
- Characteristics of Wage types
- Permissibility with ESG and PS
- Wage type mode
- ESG for primary wage types
- Feature LGMST
- PSG for primary wage types

Time Management

- Public holidays
- Holiday calendars
- Factory calendars
- Work schedules
- Daily work schedules
- Break schedules
- Period work schedule rules
- Work schedule rules
- Absence types
- Attendance types
- Absence quotes
- Attendance quotes
- Periodic work schedule counting class
- Counting rules
- PSG for absence/ Attendance counting
- ESG for personnel calculation rules
- PSG for time recording

Benefits

- Benefit plans
- Benefit areas
- Beneficiaries
- Benefit providers
- Benefit parameters
- Benefit integration with pay roll
- Related features



V-Soft Consulting Group Inc.,

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Travel Management

- Travel planning
- Travel expenses

Training and Event Management

- Business events
- Resources

Tools

- Reports
- Info types
- Info groups
- Schema modifications
- Features
- Table maintenance
- Authorizations